

**NEW LEBANON BOARD OF EDUCATION SPECIAL MEETING**

**August 24 , 2020 at 6:00 p.m.**

**Draft**

**Opening of the Meeting**

**Call to Order**

**Pledge of Allegiance**

**Roll Call**

SC \_\_\_ DL \_\_\_ RM \_\_\_ MR \_\_\_ TL \_\_\_

GW \_\_\_ KH \_\_\_

**Board Discussion**

**Recognition of Visitors/Public Participation (3 min. maximum per speaker)**

The New Lebanon Board of Education values community feedback from public participation. Speakers should be advised that the board is not obligated to respond to questions or engage in debate regarding any issue.

**227-020 Executive Session**

To discuss \_\_\_\_\_.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to convene executive session.

SC \_\_\_ DL \_\_\_ RM \_\_\_ MR \_\_\_ TL \_\_\_

President declares motion \_\_\_\_\_.

President convenes the executive session at \_\_\_\_\_ p.m.

President resumes regular session at \_\_\_\_\_ p.m.

**227-020.01 Adopt the Agenda**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt agenda.

Discussion.

SC \_\_\_ MR \_\_\_ RM \_\_\_ TL \_\_\_ DW \_\_\_

President declares motion \_\_\_\_\_.

**Other Opening Business**

**Treasurer's Business**

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**228-020 Treasurer's Report - Kaitlin Huck**

- A. Approve minutes of prior meetings:
  - 1. Work Session - July 7, 2020
  - 2. Regular Meeting - July 27, 2020
- B. Submission and approval of paid bills for July 2020.
- C. Submission and approval of July 2020 Financial Reports.
- D. Pay-to-Participate balance is \$85,549.17 for the month of July 2020.
- E. Transfer \$30,000 from Farmers and Merchants checking account to Arbiter Pay Account.
- F. Create Fund 510
- G. Approve transfer of \$18 from 001-1790-0000-000000-004 to 006-1512-0000-000000-004.
- G. Approve to sell or dispose of the following item:
  - 1. Chair #04175 at the elementary.
- H. Other Business

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve Resolution 228-020 A-D

Discussion.

SC \_\_\_ DL \_\_\_ RM \_\_\_ MR \_\_\_ TL \_\_\_

President declares motion \_\_\_\_\_.

**Superintendent's Report- Business Advisory Council - Dr. Greg Williams**

**Administrators' Report** - Brad Wolgast, Thomas Maxwell, Holly Keadle, Christy Howard, Dena Shepard, Tyler Rhodus

**Other Old Business**

**New Business**

**229-020 Resignations**

The Administration recommends accepting the following resignations:

- A. Gloria Burdge, Bus Driver, resignation for purpose of retirement; effective Aug. 14, 2020.
- B. Amelia Jones, Bus Driver, effective Aug. 8, 2020.

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C. Rachel Wells, Paraprofessional; effective Aug. 10, 2020.

**230-020 Unpaid leave of Absence**

The Administration recommends the approval for the following request for unpaid leave.

A. Shannon Bemis, 25 days of unpaid leave; August 31, 2020 - October 5, 2020.

**231-020 Employment - Certificated Staff**

The Administration recommends the following personnel as listed. Employment is contingent upon certification, current criminal background checks and all applicable state and local requirements. Salary, benefits, and duties as per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

**232-020 Employment - Certificated Staff - Math/Reading Tutor**

The Administration recommends the employment of the following personnel as listed. Salaries, benefits, and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits. Employment contingent upon certification, current background checks, and applicable state and local requirements.

- A. Caleb Patterson, reading/math Tutor assigned to the high school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2020-21 school year.
- B. Hannah Westfall, reading/math Tutor assigned to the elementary school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2020-21 school year.
- C. Kristin Cox, reading/math Tutor assigned to the elementary school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2020-21 school year.
- D. Derek, Hord, reading/math Tutor assigned to the middle school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2020-21 school year.
- E. Jessica Swisher, reading/math Tutor assigned to the elementary school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2020-21 school year.

**233-020 Employment - Certificated - Supplemental Contract For Professional Development**

The Administration recommends the approval for professional development and consultation to be paid at \$21.00 per hour.

- A. For up to 2 hours of professional development and consultation:
  - 1. Delaney Haynes
  - 2. Jessica Monnin

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B. For up to 6 hour for evaluation, assessment and planning for preschool students:

1. Kacie Doce
2. Dana Fleming

C. For up to 5 hours of curriculum work:

1. Allison Ferriell

**234-020 Employment - Certificated - Substitute Teachers/Tutors and Home Instructors**

The Administration recommends the employment of the following substitute teachers and home instructors on a one (1) year limited contract for the 2019-20 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Teachers

1. Caitlin Delaney
2. Gary Geyer
3. Thomas Simon
4. Taylor Rench
5. Matthew Damico
6. Lacey Wiselogel
7. Adrienne Brooks

**235-020 Employment -Non-Certificated Staff**

The Administration recommends the following personnel as listed. Salaries, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

A. Two year limited contracts for the 2020-21 school year (July 1, 2020 - June 30, 2022)

1. Melissa Baker
2. Jody Mox

**236-020 Employment - Non-Certificated Staff - Substitute Employees**

The Administration recommends employment of the following substitutes for the 2020-21 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Aides

1. Rachel Wells

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**B. Bus Driver**

1. Amelia Jones
2. Kyle Wardlaw

**237-020 Employment - Non-Certificated Staff - Supplemental Contracts**

The following positions were posted and no certificated personnel applied. The Administration recommends the employment of the following nominees on one (1) year limited contract for the 2020-21 school year (July 1, 2020 - June 30, 2021).

- |   |                  |
|---|------------------|
| A. JV Football/Basketball Cheer Advisor | Shana Thompson   |
| B. 7th Volleyball                       | Hannah Blevins   |
| C. 7th Football/Basketball Cheer        | Nicole Welsh     |
| D. 8th Football/Basketball Cheer        | Julia Holthaus   |
| E. HS Asst Baseball                     | Jerry Bemis      |
| F. Music Accompanist                    | Marcia Sullender |
| G. Asst Vocal Music                     | Marcia Sullender |

**238-020 Create and Post Certificated Positions**

The Administration recommends to create and post the following positions:

- A. One (1) Reading/math Intervention Tutor, assigned to the elementary school; to be paid at the contracted rate, not to exceed 29.5 hours per week for the 2020-21 school year.
- B. One (1) Reading/math Intervention Tutor, assigned to the middle school; to be paid at the contracted rate, not to exceed 29.5 hours per week for the 2020-21 school year.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve Resolutions 229-020 - 238-020.

Discussion.

SC \_\_\_ DL \_\_\_ RM \_\_\_ MR \_\_\_ TL \_\_\_

President declares motion \_\_\_\_\_.

**239-020 Resignation**

The Administration recommends accepting the following resignations:

- A. Dustin Bingham as a volunteer middle school football position; effective August 14, 2020.

**240-020 Employment - Non-Certificated Staff - Supplemental Contracts**

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The following positions were posted and no certificated personnel applied. The Administration recommends the employment of the following nominees on one (1) year limited contract for the 2020-21 school year (July 1, 2020 - June 30, 2021).

A. MS Asst Football Dustin Bingham

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve Resolutions 239-020 - 240-020.

Discussion.

SC \_\_\_ DL \_\_\_ RM \_\_\_ MR \_\_\_ TL \_\_\_

President declares motion\_\_\_\_\_.

**241-020 Employment - Certificated Staff - Math/Reading Tutor**

The Administration recommends the employment of the following personnel as listed. Salaries, benefits, and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits. Employment contingent upon certification, current background checks, and applicable state and local requirements.

A. Nancy Briley, reading/math Tutor assigned to the elementary school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2020-21 school year.

B. Angie Riner, reading/math Tutor assigned to the elementary school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2020-21 school year.

**242-020 Amend 2020-21 Fundraiser Schedule**

The Administration recommends to amend the 2020-21 fundraiser schedule. (Item 1.02)

**243-020 Purchase of Services**

The Administration recommends approval of the following purchase of services contract.

A. With Keenan Kidd to provide CPR and AED training for staff members for the 2020-21 school year; to be paid an amount not to exceed \$400.00.

**244-020 Annual Membership and Service Agreement with SOITA**

The Administration recommends approval of the annual membership with SOITA for educational technology and video services for the 2020-21 school year in an amount not to

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exceed \$865.60.

**245-020 Resolution to Purchase a School Bus**

Whereas the New Lebanon Board of Education wishes to advertise and receive bids for the purchase of one (1) or more school buses.

Therefore, the New Lebanon Board of Education wishes to participate and authorize the Southwestern Ohio Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of one (1) or more school buses.

**246-020 Resolution Authorizing Filing of Bankruptcy Proof of Claim**

Resolved, effective August 24, 2020, that the New Lebanon Board of Education engages the law firms of Brennan Manna and Diamond and Ennis Britton to file a proof of claim on behalf of the District in the Purdue Pharma bankruptcy in the United States Bankruptcy Court, Southern District of New York, In Re: Purdue Pharma L.P., et al., Chapter 11, Case No. 19-23649 (RDD), in accordance with the terms of the engagement letter provided to the District.

**247-020 Resolution to Adopt the New Lebanon Schools 2020-21 Revised Opening Plan 8450.01**

The Administration recommends the adoption of the New Lebanon Schools 2020-21 revised school re-opening plan dated 8/20/2020. (Item 1.03)

**248-020 Adoption of Board Policy/Bylaws**

The Administration recommends the adoption of the Board of Education new/revised/replacement policies and regulations (Item 1.04)

A. Protective Facial Coverings during Pandemic/Epidemic Events, 8450.01

**249-020 Memorandum of Understanding**

The Administration recommends approval of a one (1) year agreement (July 1, 2020 - June 30, 2021) between the Board of Education of New Lebanon Local Schools and the New Lebanon OAPSE, AFSCME Local 4/AFL-CIO, Local #650. (Item 1.05 & 1.06)

**250-020 Donation**

The Administration recommends to accept the following donation:

A. From Rob Dennis - Story & Clark Piano estimated value at \$1,200, donated to Dixie Elementary.

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**Other New Business**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to approve Resolutions 241-020 - 250-020.

Discussion.

SC \_\_\_ DL \_\_\_ RM \_\_\_ MR \_\_\_ TL \_\_\_

President declares motion \_\_\_\_\_.

**251-020 Executive Session**

To discuss \_\_\_\_\_..

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to convene executive session.

SC \_\_\_ DL \_\_\_ RM \_\_\_ MR \_\_\_ TL \_\_\_

President declares motion \_\_\_\_\_.

President convenes the executive session at \_\_\_\_\_ p.m.

President resumes regular session at \_\_\_\_\_ p.m.

**251-020.01 Adjournment**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adjourn the meeting.

Discussion.

SC \_\_\_ DL \_\_\_ RM \_\_\_ MR \_\_\_ TL \_\_\_

President declares motion \_\_\_\_\_.

President adjourns the meeting at \_\_\_\_\_ p.m.