

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
July 27, 2020 at 6:00 p.m.

Draft

Opening of the Meeting

Call to Order

Pledge of Allegiance

Roll Call

SC ___ DL ___ RM ___ MR ___ TL ___

GW ___ RW ___

Board Discussion

Recognition of Visitors/Public Participation (3 minutes per speaker)

The New Lebanon Board of Education values community feedback from public participation. Speakers should be advised that the board is not obligated to respond to questions or engage in debate regarding any issue.

198-020 Executive Session

To discuss the employment of a public official.

Motion by _____, seconded by _____ to convene executive session.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

President convenes the executive session at _____ p.m.

President resumes regular session at _____ p.m.

199-020 Adopt the Agenda

Motion by _____, seconded by _____ to adopt the agenda.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

Other Opening Business

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING

July 27, 2020 at 6:00 p.m.

Draft

Treasurer's Business

200-020 Treasurer's Report - Kaitlin Huck

- A. Approve minutes of prior meetings:
 - 1. June 8, 2020 Work Session
 - 2. June 22, 2020 Regular Meeting
- B. Submission and approval of paid bills for June 2020.
- C. Submission and approval of June 2020 Financial Reports.
- D. Pay-to-Participate balance is \$90,549.17 for the month of June 2020.
- E. Approval of submission of the Original Certificate of Estimated Resources, Detailed Certification, and Appropriation Details to the Montgomery County Auditor (Items 3.00-3.02).
- F. Approval of \$5,300 donation from Solar Power & Light LLC.
- G. Approval to purchase two milk coolers for a total of \$3,732.71 from Douglas Equipment.
- H. Approval of the following transfers:
 - a. \$26,738.52 from Fund 516 Special Cost Center 9020 to Fund 516 Special Cost Center 9120
 - b. \$220.80 from Fund 001 Special Cost Center 0000 to Fund 200 Special Cost Center 9690
 - c. \$619.30 from Fund 001 Special Cost Center 0000 to Fund 587 Special Cost Center 9020
- I. Approval to remove items valued at less than \$2,000 from the district capital asset listing in accordance with district policy 7450. (Item 4.0)
- J. Approval to increase FY 2020 final appropriations as follows:
 - a. Fund 516 \$15,141.64
 - b. Fund 572 \$37,093.56
 - c. Fund 587 \$2.68
 - d. Fund 590 \$3,273.18
- K. Request approval to dispose of technology equipment. (Item 1.01)
 - 1. Office chair at elem. - tag #03407
 - 2. 2014-15 model Chromebooks (56)
 - 3. Interactive whiteboards (9)
- L. Other Business

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING

July 27, 2020 at 6:00 p.m.

Draft

Motion by _____, seconded by _____ to approve Resolution 200-020 A-K.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

Superintendent's Report- Business Advisory Council- Facial Covering Policy--Greg

Williams

Other Old Business

New Business

201-020 Resignations

The Administration accepts the following resignations:

- A. Tammy Broughton, Teacher, effective June 30, 2020.
- B. Julia Morton, Teacher, effective July 31, 2020.
- C. Pansy Cundiff, Bus Driver; effective August 14, 2020.

202-020 Employment - Certificated Staff

The Administration recommends the following personnel as listed. Employment is contingent upon certification, current criminal background checks and all applicable state and local requirements. Salaries, benefits and duties as per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

- A. Jessica Monnin, Teacher, assigned to the middle school, on an initial one (1) year limited contract for the 2020-21 school year (July 1, 2020 - June 30, 2021).
- B. Kaleb Gauvey, Teacher, assigned to the middle school, on an initial one (1) year limited contract for the 2020-21 school year (July 1, 2020 - June 30, 2021).

203-020 Employment - Certificated - Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2020-21 school year (July 1, 2020 - June 30, 2021); contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations.

- A. BLT member Anya Bauman
- B. BLT & DLT member Jessica Brown

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING

July 27, 2020 at 6:00 p.m.

Draft

C. BLT member Danielle George

204-020 Employment - Certificated Staff Athletic Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2020-21 school year (July 1, 2020 - June 30, 2021); contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

- A. HS Head Tennis - Girls Deb Jones
- B. HS Asst Tennis - Girls Jessica Monnin
- C. HS Asst Football Austin Schaar

205-020 Employment - Non-Certificated Staff - Supplemental Contracts

The following positions were posted and no certificated personnel applied. The Administration recommends the employment of the following nominees on a one (1) year limited contract for the 2020-21 school year (July 1, 2020 - June 30, 2021).

- A. HS Head Golf Wes Hypes
- B. HS Asst. Basketball-Girls Zach McQueen
- C. MS Asst. Football Jeremy Wylie
- D. 7th Basketball-Boys Jeremy Wylie
- E. 8th Basketball-Girls Kent Anspaugh
- F. 8th Asst. Basketball-Girls Laura Pressel
- G. 8th Head Volleyball Kaleb Gauvey
- H. HS Asst Basketball-Girls Clay Young

206-020 Employment - Certificated - Substitute Teachers/Tutors and Home Instructors

The Administration recommends employment of the following substitute teachers/tutors and home instructors on a one (1) year limited contract for the 2020-21 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teachers
 - 1. Kelsey Klamm

207-020 Employment - Certificated Staff - Math/Reading Tutor

The Administration recommends the employment of the following personnel as listed. Salaries, benefits, and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits. Employment contingent upon certification, current background checks, and applicable state and local requirements.

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING

July 27, 2020 at 6:00 p.m.

Draft

A. Cory Bassler, reading/math Tutor assigned to the middle school; to be paid at a rate of \$18.50 per hour; not to exceed 29.5 hours per week for the 2020-21 school year.

208-020 Employment - Certificated Staff for New Teacher Orientation

The Administration recommends the employment of the following employee to provide professional development to new employees at the District New Teacher Orientation meeting on August 14, 2020. To be paid at curriculum rate of pay; not to exceed 3 hours.

A. Allison Ferriell

Motion by _____, seconded by _____ to approve Resolutions 201-020 - 208-020.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

209-020 Authorization to Drive School Van

The Administration recommends authorization of the following personnel to drive the school van during the 2020-21 school year; pending completion of all state and local requirements.

A. Susanne Brown

210-020 Approval of School Fees

The Administration recommends approval of the 2020-21 school fees for the Dixie Elementary, Dixie Middle School, and Dixie High School. Student school fees are on file in each building and central administrative office. (Item 1.02)

211-020 Approval of Bus Routes

The Administration recommends the approval of bus routes for the 2020-21 school year as submitted by the Transportation Coordinator. Bus routes are on file in the transportation office. (Item 1.03)

212-020 Amend 2020-2021 Fundraiser Schedule

The Administration recommends amending the 2020-21 Fundraiser schedule. (Item 1.04)

213-020 Accept Bid to Purchase School Bus with Trade-In

The Administration recommends the approval of a bid from Rush Truck Sales to purchase a 2020 Blue Bird, 72 passenger conventional w/lift, not to exceed \$91,285 with a trade-in of Bus 17, 2006 Blue Bird (vin.#1BADGCKA16F235616). (Item 1.05)

214-020 Purchase of Service

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING

July 27, 2020 at 6:00 p.m.

Draft

The Administration recommends approval of the following purchase of service contract.

A. Works International, Inc., Employee Safe Suite Annual license renewal, to provide staff training and non-training compliance, accident management, MSDS and other safety programs, Student Bullying & Student Safety Reporting system. (July 2020 - June 2021); not to exceed \$4,728.00.

215-020 Approval to Purchase Electronic Scoring and/or Advertising Equipment

The Administration recommends purchasing electronic scoring and/or advertising equipment from Side Effects, Inc. for Dixie High School. (Item 1.06)

216-020 Approval of 2020-21 District Wellness Plan

The Administration recommends approval of the 2020-21 District Wellness Plan. (Item 1.07)

217-020 Resolution for 2020-21 Remote Learning Plan

The Administration recommends approval to adopt the 2020-21 Remote Learning Plan. (Item 1.08)

218-020 Resolution in Support of Teaching Financial Literacy in Grades 7/8

WHEREAS the The New Lebanon Local Schools Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness; and

WHEREAS the New Lebanon Local Schools Board of Education believes that preparing students for postsecondary education, equipping them with the prerequisite skills needed for successful careers, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being will position them for success in later life;

THEREFORE, be it resolved that the New Lebanon Local Schools Board of Education supports and believes strongly in the importance of teaching financial literacy in grades seven and/or eight.

219-020 RESOLUTION DETERMINING TO RECOMPENSE THE SUPERINTENDENT FOR EXEMPLARY SERVICE TO THE DISTRICT.

WHEREAS, this Board of Education has evaluated the performance of Dr. Greg Williams and has determined under his leadership and direction that the New Lebanon Local Schools are performing academically and financially well beyond expectations of the Board. During the 2019-2020 school year, Dr. Williams demonstrated leadership, commitment, discipline, and vision in all areas of his responsibilities. His dedication to the betterment of New Lebanon Local School District and to building partnerships in the community has had an overwhelmingly positive impact on our students, staff, facilities and the New Lebanon

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING

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community.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the New Lebanon Local School District, County of Montgomery, two thirds of all the members elected thereto concurring that Dr. Greg Williams be rewarded a one-time bonus equal to \$2,500 adjusted for taxes.

- A. To approve an increase in base salary for Dr. Greg Williams, Superintendent, of 5% of the current base amount effective the start of his current contract year on August 1, 2020.

220-020 RESOLUTION DETERMINING TO RECOMPENSE THE TREASURER FOR EXEMPLARY SERVICE TO THE DISTRICT.

WHEREAS, this Board of Education has evaluated the performance of Kaitlin Huck and has determined under her leadership and direction that the New Lebanon Local Schools are performing financially well beyond expectations of the Board. During the 2019-2020 school year, Miss Huck demonstrated leadership, commitment, discipline, and vision in all areas of her responsibilities. Her dedication to the betterment of New Lebanon Local School District and to building partnerships in the community has had an overwhelmingly positive impact on our students, staff, facilities and the New Lebanon community.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the New Lebanon Local School District, County of Montgomery, two thirds of all the members elected thereto concurring that Kaitlin Huck be rewarded a one-time bonus equal to \$2,500 adjusted for taxes.

- B. To approve an increase in base salary for Kaitlin Huck, Treasurer, of 8% of the current base amount effective the start of her current contract year on August 1, 2020.

221-020 Reduction in Force of Certificated Position

The Administration recommends reduction in force for the intervention specialist position ½ day at Dixie High School and ½ day at Dixie Middle School..

Other New Business

Motion by _____, seconded by _____ to approve Resolutions.209-020 - 221-020

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

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222-020 Executive Session

To discuss _____.

Motion by _____, seconded by _____ to convene executive session.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

President convenes the executive session at _____ p.m.

President resumes regular session at _____ p.m.

223-020 Adjournment

Motion by _____, seconded by _____ to adjourn the meeting.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

President adjourns the meeting at _____ p.m.