

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
June 22, 2020 at 6:00 p.m.

Opening of the Meeting

Call to Order

Pledge of Allegiance

Roll Call

SC ___ DL ___ RM ___ MR ___ TL ___

GW ___ KH ___

Board Discussion

Recognition of Visitors/Public Participation (3 min.maximum per speaker)

The New Lebanon Board of Education values community feedback from public participation. Speakers should be advised that the board is not obligated to respond to questions or engage in debate regarding any issue.

154.01-020 Executive Session

To discuss _____.

Motion by _____, seconded by _____ to convene executive session.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

President convenes the executive session at _____ p.m.

President resumes regular session at _____ p.m

154-020 Adopt the Agenda

Motion by _____, seconded by _____ to adopt the agenda.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

Other Opening Business

Treasurer's Business

155-020 Treasurer's Report - Kaitlin Huck

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- A. Approve minutes of prior meetings:
 - 1. May 27, 2020 Regular Meeting
- B. Submission and approval of paid bills for May 2020.
- C. Submission and approval of May 2020 Financial Reports.
- D. Approval to create the following funds:
 - 1. 507 Elementary and Secondary School Emergency Relief Fund
 - 2. 508 Governor's Emergency Education Relief Fund
- E. Pay-to-Participate balance is \$90,739.17 for the month of May 2020.
- F. Approval for Fiscal Year 2020 increase appropriations as follows:
 - 1. Fund 035: increase appropriations by \$10,000
 - 2. Fund 516 increase appropriations by \$500
 - 3. Fund 587 increase appropriations by \$1,000
 - 4. Fund 590 increase appropriations by \$2,000
- G. Approval to transfer \$35,000 from the Arbiter Pay account to Farmers and Merchants Checking Account to earn interest until officials payments are needed in the fall.
- H. Approve the following transfers (detailed in items 3.00-3.40):
 - 1. \$2.00 from 006-1512-0000-000000-004 to 200-1690-9113-0000-0000000-000
 - 2. \$73.20 from 006-1512-0000-000000-004 to 001-1790-0000-000000-004
 - 3. \$50.00 from 001-1635-9111-000000-003 to 001-1790-0000-000000-004
 - 4. \$80.00 from 001-1635-9111-000000-003 to 001-1790-0000-000000-003
 - 5. \$60.00 from 001-1635-9111-000000-004 to 001-1790-0000-000000-004
 - 6. \$150.00 from 200-1620-9691-000000-000 to 001-1790-0000-000000-004
 - 7. \$50.00 from 200-1620-9691-000000-000 to 200-1620-9653-000000-000
 - 8. \$30.00 from 018-1890-9004-000000-004 to 006-1512-0000-000000-004
 - 9. \$5.00 from 018-1890-9004-000000-004 to 001-1790-0000-000000-004
 - 10. \$252.00 from 200-1620-9190-000000-000 to 006-1512-0000-000000-003
 - 11. \$196.00 from 200-1620-9190-000000-000 to 001-1790-0000-000000-003
 - 12. \$43.28 from 006-1512-0000-000000-002 to 001-1790-0000-000000-002
 - 13. \$72.00 from 018-1890-9002-000000-000 to 001-1790-0000-000000-002

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14. \$1,490.18 from 200-9690 to 018-9004

I. Approval of Fiscal Year 2021 temporary appropriations:

FUND	Description	2021 TOTAL TEMPORARY APPROPRIATIONS
001	GENERAL	\$13,703,745.89
002	BOND RETIREMENT	\$306,044.00
003	PERMANENT IMPROVEMENT	\$125,000.00
006	FOOD SERVICE	\$535,837.98
018	PUBLIC SCHOOL SUPPORT	\$48,828.00
019	OTHER GRANTS	\$0.00
034	CLASSROOM FACILITIES MAINT.	\$119,250.00
035	TERMINATION BENEFITS	\$45,000.00
200	STUDENT MANAGED ACTIVITIES	\$83,812.00
300	DISTRICT MANAGED ACTIVITIES	\$165,321.00
451	DATA COMMUNICATION FUND	\$5,400.00
467	STUDENT SUCCESS AND WELLNESS	\$267,663.67
499	MISC STATE GRANT FUND	\$0.00
507	CARES FUNDING	\$284,428.22
516	IDEA PART B SPECIAL EDUCATION	\$250,779.09
572	TITLE I - DISADVANTAGED CHILDREN	\$361,219.24
587	ECSE - PRESCHOOL SPEC. EDUCATION	\$2,177.17
590	IMPROVING TEACHER QUALITY	\$52,597.80
599	MISC. FEDERAL GRANT FUND	\$25,713.04
	GRAND TOTAL ALL FUNDS	\$16,382,817.10

J. Approve up to \$5,000 from the Pay to Participate Fund for the purchase of a piano at Dixie High School.

K. Approve to sell or dispose of the items. (Item 1.01, 1.01a, 1.01b)

L. Other Business

Motion by _____, seconded by _____ to approve Resolution 155-020 A-K.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

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President declares motion _____.

Superintendent's Report and Business Advisory Council Report - Dr. Greg Williams

Other Old Business

New Business

156-020 Adopt Retirement Resolution

“WHEREAS, the New Lebanon Local School District is committed to the educational development and growth of children; and

WHEREAS, the New Lebanon Local School District has committed to employ caring and devoted employees: and

WHEREAS, the following staff has devoted many years of service to the children of New Lebanon;

NOW, THEREFORE, BE IT RESOLVED, on June Twenty-two, Two Thousand and Twenty, that the Board of Education of the New Lebanon Local School District, Montgomery County, Ohio recognizes the exceptional performance, exemplary professionalism and the unconditional commitment to children exhibited by the following staff.

FURTHER, we thank them for their years of devotion and dedication and congratulate them on their retirement from the education profession and wish them happiness and “the special feeling found in the smile of a child for the rest of their lives.”

- A. John Anuci - 11 years of service
- B. David Huff - 14 years of service
- C. Pam Matthews - 33 years of service
- D. Waverly Warden - 6 years of service

157-020 Resignations

The Administration accepts the following resignations:

- A. Tiffany Nulph, Tennis-Girls Coach; effective June 2, 2020.
- B. Jessica Patton, Teacher; effective _____

158-020 Employment-Certificated -Supplemental Contracts-Mentor

The Administration recommends the following supplemental contracts for mentoring services for Resident Educators for the 2020-21 school year; to be paid an amount of \$500.00.

- A. Meg Bailey
- B. Lisa Batten
- C. Anya Bauman

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- D. Krys Becker
- E. Tammy Broughton
- F. Jessica Brown
- G. Janice Cloud
- H. Allison Ferriell
- I. Patty Fisher
- J. Liz Fister
- K. Benji Hughes
- L. Denise Kline
- M. Chris Little
- N. Teri Mangen
- O. Julia Morton
- P. Shanda Nugent
- Q. Chris Parks
- R. Barbara Streck
- S. Dani Watson

159-020 Employment - Certificated - Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2020-21 school year (July 1, 2020 - June 30, 2021); contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations.

- | | |
|-------------------|------------------|
| A. BLT/DLT member | Jamie Lansdale |
| B. BLT/DLT member | Allison Ferriell |
| C. BLT/DLT member | Benji Hughes |
| D. BLT member | Krys Becker |
| E. BLT member | Laurie Moses |
| F. BLT member | Tabitha Justice |
| G. BLT member | Tracy Ballin |
| H. BLT member | Ashley Silcox |
| I. BLT/DLT member | Charlene Evans |
| J. BLT member | Tiffany Hypes |
| K. BLT/DLT member | Meg Bailey |
| L. BLT member | Liz Fister |
| M. BLT/DLT member | Nichole Elsner |
| N. BLT member | Julia Morton |
| O. BLT/DLT member | Chris Little |
| P. BLT/DLT member | Lisa Batten |
| Q. BLT/DLT member | Tammy Broughton |
| R. BLT member | Jordan North |
| S. BLT member | Bill Norman |

160-020 Employment - Extended Service Supplemental Contract For Professional Development

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The Administration recommends the approval for the following:

- A. For up to 2 hours professional development and consultation; teachers to be paid at a rate of \$21.00 per hour and paraprofessional staff to be paid at a regular hourly rate of pay.
 - 1. Julia Morton
 - 2. Jessica Brown
 - 3. Caitlyn Mize
 - 4. Deb Jones
 - 5. Ronda Nisbet
 - 6. America Swartzel
 - 7. Belinda Burden
 - 8. Melinda Adams

- B. For up to 25 hours for professional development; to be paid at a rate of \$21.00 per hour
 - 1. Erin Griffith

- C. For up to 12 hours for Social, Emotional Learning program development; to be paid at a rate of \$21.00 per hour.
 - 1. Melissa Earich

161-020 Employment - Certificated - Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2020-21 school year. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations.

- A. DMS Building Wellness Coordinator Lisa Batten
- B. DHS Building Wellness Coordinator Dani Watson

Motion by _____, seconded by _____ to approve

Resolutions 156-020 - 161-020.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion_____.

President declares motion_____.

162-020 Employment - Non-Certificated Staff-Supplemental Contracts

The following positions have been posted and no qualified certificated personnel has applied. The Administration recommends the employment of the following nominees on a one (1) year limited contract for the 2020-21 school year (July 1, 2020 - June 30, 2021); contingent upon certification, current criminal background checks and all applicable state and local

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requirements.

- | | |
|---|---------------|
| A. HS Asst. Basketball-Boys | Brian Clouse |
| B. MS Head Football | Logan Watts |
| C. Varsity Head Football & Basketball Cheer | Carrie Clouse |

163-020 Employment - Certificated - Substitute Teachers/Tutors and Home Instructors

The Administration recommends employment of the following substitute teachers and home instructors on a one (1) year limited contract for the 2020-21 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Teachers

1. Nancy Briley
2. Ellen Colon
3. Karin Dillman
4. Stacy Fileccia
5. Megan Hunter
6. Sara Jankowski
7. Michael Shane Magill
8. John Matteucci
9. Pamela Michael
10. Don Rusk
11. Patricia Rusk
12. Janette Hamilton-Sosa
13. Salvador Sosa
14. R. Duncan Thomas
15. Cynthia Tietge
16. Hannah Westfall

B. Home Instructors

1. Jessica Brown
2. Tammy Broughton
3. Braxston Campbell
4. Megan Hughes
5. Nicole Kromalic
6. Jamie Lansdale
7. Caitlyn Mize
8. Bill Norman

C. Nurse

1. Kari Thomas

164-020 Employment - Non-Certificated Staff-Substitute Employees

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The Administration recommends employment of the following substitutes for the 2020-21 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Aides

1. Susan Altman
2. Sandra Anderson
3. Christie Baker
4. Melissa Baker
5. Leann Grubb
6. Amelia Jones
7. Stacy Hurst
8. April Russell

B. Bus Drivers

1. Tricia Buxton
2. Ellen Colon
3. Diane Kauffman
4. Ed Wylie

C. Food Service

1. Susan Altman
2. Sandra Anderson
3. Christie Baker
4. Melissa Baker
5. Tricia Buxton
6. Leann Grubb
7. Stacy Hurst
8. Amelia Jones
9. Diane Kauffman
10. April Russell

D. Custodians

1. Melissa Baker
2. Tricia Buxton
3. Amelia Jones

F. Secretaries

1. Sandra Anderson
2. Tricia Buxton
3. Leann Grubb
4. Amelia Jones

Motion by _____, seconded by _____ to approve

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Resolutions 162-020 - 164-020.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion_____.

165-020 Family Medical Leave Act (FMLA)

The Administration recommends approval of the FMLA request for the following personnel.

A. Kristin Ruxer, Teacher, beginning on or about August 17, 2020 - 12 weeks.

166-020 Employment - Certificated - Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2020-21 school year Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations.

A. District Wellness Coordinator	Chelsi Fry
B. DES Building Wellness Coordinator	Chelsi Fry
C. Mentor	Kristen Ruxer
D. BLT member	Kristen Ruxer

167-020 Approval of Volunteer Coach for Athletics

The Administration recommends the use of the following volunteer to help with athletics for the 2020-21 school year; contingent upon completion of all state and local requirements, including background checks if necessary.

A. Dustin Bingham, MS Football

Motion by_____, seconded by_____ to approve

Resolutions 165-020-167-020.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion_____.

168-020 Employment - Non-Certificated Staff-Supplemental Contract

The following positions have been posted and no qualified certificated personnel has applied.

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The Administration recommends the employment of the following nominees on a one (1) year limited contract for the 2020-21 school year (July 1, 2020 - June 30, 2021); contingent upon certification, current criminal background checks and all applicable state and local requirements.

A. HS Asst. Basketball - Boys

Griffin Moore

Motion by _____, seconded by _____ to approve

Resolution 168-020.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

169-020 Create and Post

The Administration recommends creating and posting a bus driver position for the 2020-21 school year.

170-020 Student-Parent Handbooks

The Administration recommends approval of the 2020-21 student-parent handbooks for Dixie High School, Dixie Middle School and Dixie Elementary School. The student-parent handbooks are on file in each building and central administrative office. (Item1.02)

171-020 National School Lunch Program

The Administration recommends that the New Lebanon School District participate in the free and reduced Federal School Lunch Program as offered by the Ohio Department of Education for the 2020-21 school year.

172-020 School Fee Waivers

The Administration recommends that the New Lebanon School District will offer school fee waivers using the free lunch guidelines as provided by the Federal School Lunch Program as offered by the Ohio Department of Education for the 2020-21 school year.

173-020 Lunch Prices for the 2020-21 School Year

The Administration recommends approval of the following Type A school lunch and breakfast prices for the 2020-21 school year.

Elementary School	\$2.80
Middle/High School	\$3.05
Breakfast	\$1.75

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174-020 Approval of Athletic Ticket Prices

The Administration recommends approval of the following athletic ticket prices for the 2020-21 school year; prices are set by the Southwestern Buckeye League.

\$6.00-Per student and adult; for Varsity Football, Varsity Boys and Girls Basketball.

\$5.00-Per student and adult; for Varsity Boys and Girls Soccer, Varsity Volleyball and Varsity Wrestling.

\$4.00-Per student and adult; for non-varsity sports and middle school sports.

Pre-sale Tickets

\$3.00-Per Student/Adult

175-020 Approve Athletic Season Passes

The Administration recommends the approval of the Fall and Winter athletic sports season passes for the 2020-21 school year.

\$50.00 for a student season pass

\$70.00 for an adult season pass

\$140.00 for a family season pass

\$30.00 reserved seating for varsity football, plus a 5 game ticket package for \$30.00.

\$30.00 for reserved seating for varsity boys basketball, plus a 10 game ticket package for \$60.00.

176-020 Approve Pay-to-Participate Fee Schedule and Guidelines

The Administration recommends approval of the following Pay-to-Participate Fee Schedule and Guidelines for the 2020-21 school year. (Item 1.03)

Maximum Fees: Maximum Family Fee (Grades 7 – 12) – \$200.00

Dixie High School

Fall Athletic Activity/Marching Band/

Extra Curricular Choir \$60

Winter Athletic Activity \$60

Spring Athletic Activity \$60

Drama Club \$20

Academic Team \$10

Muse Machine \$10

Student Council \$10

Dixie Middle School

Fall Athletic Activity \$50

Winter Athletic Activity \$50

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Spring Athletic Activity	\$50
Muse Machine	\$10
Student Council	\$10
Academic Team	\$10

177-020 Approval of Out-of-State Field Trips

The Administration recommends approval of the following out-of-state field trips for the 2020-21 school year.

- A. For the 4th grade students, under the supervision of the 4th grade teachers, to attend Wayne County Museum in Richmond, Indiana on May 13, 2021.
- B. For the 1st grade students, under the supervision of the 1st grade teachers, to attend the Newport Aquarium in Newport, Kentucky on May 6, 2021.

178-020 Agreement with Salem Church of God

The Administration recommends approval of an agreement with Salem Church of God to hold commencement exercises for the Class of 2021 on May 24, 2021 at 7:00 p.m.; amount not to exceed \$5,000. (Item 1.04)

179-020 Agreement with Gatherings on the Green for 2021 Jr/Sr Prom

The Administration recommends approval for the 2021 Junior/Senior Class Prom to be held at the Gatherings on the Green on Saturday, April 24, 2021.

180-020 OSCA Membership

The Administration recommends approval of the membership renewal in the Ohio School Counselor Association (OSCA) for the Dixie High School Counselor at a cost of \$50.00 for the 2020-21 school year.

181-020 OAEP Membership

The Administration recommends approval of the membership in the Ohio Association of EMIS Professionals (OAEP) for Debra Teater at a cost of \$50.00 for the 2020-21 school year.

182-020 Agreement with Student Protective Agency

The Administration recommends approval of an agreement with the Student Protective Agency to provide student accident and athletic insurance for families in the school district to purchase for the 2020-21 school year. (Item1.05)

183-020 Agreement with Center for Adolescent Services (CAS)

The Administration recommends approval of the agreement between New Lebanon Local

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Schools and the Center for Adolescent Services for the 2020-21 school year. New Lebanon Schools will provide administrative/support services for the Federal and State Title 1-Delinquent program as the fiscal agent for the Title-D Neglected and Delinquent Grant. (Item 1.06)

184-020 Agreement with Treca

The Administration recommends approval of the agreement with Treca to provide online class resources to supplement course offerings at New Lebanon Local School District for the 2020-21 school year. (Item 1.07)

185-020 Approve to adopt the 2020-21 Professional Development Plan

The Administration recommends approval to adopt the district professional development plan for the 2020-21 school year. (Item 1.08)

186-020 Resolution to Adopt a Calamity Day Alternative Makeup Plan

WHEREAS, the New Lebanon Local School District Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in R.C. §3313.482 of the Ohio Revised Code; and

WHEREAS, R.C. §3313.482 authorizes a board of education to file an annual plan with the Ohio Department of Education by August 1st of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

WHEREAS, R.C. §3313.88 New Lebanon Federation of Teachers authorizes the board of education to file an annual plan with the Ohio Department of Education by August 1st of each year to provide online learning opportunities for students in lieu of attendance on such excess days.

NOW, THEREFORE, BE IT RESOLVED that the New Lebanon Local School District Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education. (item 1.09)

187-020 Approve to Establish a School District Blended Learning Model

The Administration recommends approval to establish a Blended Learning Model to provide instruction to students in a combination of time in a supervised physical location away from home and online delivery whereby the student has some element of control over time, place, path or pace of learning.

188-020 Purchase and Install of LED Sign

The Administration recommends the proposal from Wilson Electronic Display, LLC to purchase and install an LED sign for the middle and high school. (Item 1.10)

189-020 Sell or Disposal of Textbooks

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The Administration recommends approval to sell or dispose of the following items.

- A. Elements of Literature: Student Edition Grade 8 Second Course 2007-1st Edition ISBN-13:978-0030793486 (18)
- B. Holt Handbook - Second Course ISBN 0-03-066144-7 (77)
- C. Holt Elements of Literature ISBN 0-03-079348-3 (18)
- D. Holt Handbook - Second Course ISBN 0-03-066144-7 (77)
- E. Algebra for College Students ISBN 13: 978-0-321-715540-1 Copyright 2012 (30)
- F. Algebra 1 Common Core Edition ISBN: 0-07-663923-1 Copyright 2014 (90)
- G. Algebra 2 Common Core Edition ISBN: 0-07-663990-8 Copyright 2014 (65)
- H. Geometry Common Core Edition ISBN: 0-07-663929-0 Copyright 2014 (52)
- I. Glencoe Health ISBN 0-07-861211-X Copright 2005 (83)

190-020 Purchase of Service

The Administration recommends approval of the following purchase of service contract.

- A. Eastway Behavioral Healthcare (Webster Street Academy) renewal, to provide students with academic instruction and intervention services. (Item 1.11)

191-020 Adoption of Board Policies/Bylaws

The Administration recommends the adoption of the Board of Education new/revised/replacement policies and regulations. (Item 1.12)

- A. Employment of Administrators, 1520 Administration
- B. Gifted Educational and Identification, 2462 Program
- C. Employment of Professional Staff, 3120 Professional Staff
- D. Employment of Substitutes, 3120.04 Professional Staff
- E. Employment of Personnel in Summer School, 3120.05 Professional Staff
- F. Employment of Casual Resource Personnel, 3210.07 Professional Staff
- G. Employment of Personnel for Co-Curricular/Extra-Curricular Activities, 3120.08 Professional Staff
- H. Employment of Classified Staff, 4120 Classified Staff
- I. Employment of Substitutes, 4120.04 Classified Staff
- J. Employment of Personnel for Co-Curricular/Extra-Curricular Activities, 4120.08 Classified
- K. Employment Contract, 4124 Classified Staff
- L. Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety-Sensitive Functions, 4162 Classified Staff
- M. Graduation Requirements, 5460 Students
- N. Students At-Risk of not Qualifying for a High School Diploma, 5460.02 Students
- O. Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures, 6107 Finances
- P. Wellness, 8510 Operations

192-020 Compensation of District Administrators

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The Board of Education of New Lebanon Local District recommends an increase in base salary for the administrators to 4% of the current base amount and 1% stipend for the 2020-21 school year.

193-020 Negotiated Agreement with OAPSE #650

The Administration recommends approval of a one (1) year (July 1, 2020 - June 30, 2021) agreement between the Board of Education of New Lebanon Local Schools and the New Lebanon OAPSE Chapter #650. (Item 1.13)

Other New Business

Motion by _____, seconded by _____ to approve Resolutions 169-020 -193-020.

Discussion.

President declares motion _____.

194-020 Executive Session

To discuss _____.

Motion by _____, seconded by _____ to convene executive session.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

President convenes the executive session at _____ p.m.

President resumes regular session at _____ p.m.

194-020.01 Adjournment

Motion by _____, seconded by _____ to adjourn the meeting.

Discussion.

SC ___ DL ___ RM ___ MR ___ TL ___

President declares motion _____.

President adjourns the meeting at _____ p.m.