

NEW LEBANON BOARD OF EDUCATION REGULAR MEETING

February 25, 2019 at 5:00 p.m.

Draft

Opening of the Meeting

Call to Order

Pledge of Allegiance

Roll Call

SC___ MR___ RM___ TL___ DW___

GW___ RW___

Board Discussion

Recognition of Visitors/Public Participation (3 min. maximum per speaker)

The New Lebanon Board of Education values community feedback from public participation. Speakers should be advised that the board is not obligated to respond to questions or engage in debate regarding any issue.

033-019 Executive Session

To discuss _____.

Motion by _____, seconded by _____ to convene executive session.

SC___ MR___ RM___ TL___ DW___

President declares motion _____ p.m

President convenes executive session at _____ p.m.

President resumes regular session at _____ p.m.

034-019 Adopt the Agenda

Motion by _____, seconded by _____ to adopt agenda.

Discussion.

SC___ MR___ RM___ TL___ DW___

President declares motion _____.

Other Opening Business

Treasurer's Business

035-019 Treasurer's Report - Robert Wannemacher

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- A. Approve minutes of prior meetings:
 - 1. January 7, 2019, Special Meeting
 - 2. January 28, 2019, Regular Meeting
- B. Submission and approval of paid bills for January 2019.
- C. Submission and approval of January 2019 Financial Reports.
- D. Pay-to-Participate balance is \$102,036.17 for the month of January 2019.
- E. To increase appropriations \$36,200.00 for PTP funds for marching band uniforms
- F. To increase appropriations for MS Roof, Pole Vault Pit replacement and LED project in General Fund totalling \$231,243.75
- G. To increase appropriations based upon increased fund raising:
 - 1. Muse Machine \$1,070.00
 - 2. Cheerleading \$9,306.27
 - 3. Girl's Basketball \$ 565.00
 - 4. Elementary 018 Fund \$ 692.15
- H. Other Business

Motion by _____, seconded by _____ to approve
Resolution 035-019 A-G.

Discussion.

SC____ MR____ RM____ TL____ DW____

President declares motion _____.

Superintendent's Report; Business Advisory Council - Dr. Greg Williams

Administrators' Report - Brad Wolgast, Thom Maxwell, Holly Keadle, Chris Howard, Dena Shepard, Kregg Creamer

Other Old Business

New Business

036-019 Requests for Unpaid Leave

The Administration recommends approval for the following requests for unpaid leave.

- A. Chelsi Fry, .47 day of unpaid leave; February 4, 2019.
- B. Kelly Jones, 2 days of unpaid leave; March 4 - 5, 2019.

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037-019 Employment - Certificated Staff Extended Service Supplemental Contract

The Administration recommends the following extended service supplemental contract for the summer of 2019. Salary and duties are per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

A. Kacie Doce, Teacher, to prepare preschool "Step Up to Quality" portfolio; up to 5 hrs. at a rate of \$21.00 per hour.

B. Dana Radley, Teacher, to prepare preschool "Step Up to Quality" portfolio; up to 5 hrs. at a rate of \$21.00 per hour.

038-019 Employment - Certificated Staff Athletic Supplemental Contract

The Administration recommends the following supplemental contract for the 2018-19 school year (July 1, 2018 - June 30, 2019); contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

A. Weight Room Supervisor/Coach

Theo Whitaker

039-019 Employment - Certificated - Supplemental Contracts - ACT Boot Camp

The Administration recommends the following supplement contract for ACT Boot Camp to prepare students for the spring administration; at a rate of \$21.00 per hour, not to exceed 9 hours.

A. Kim Razics

040-019 Employment - Certificated Staff - Substitute Teacher/Tutors/Home Instructors

The Administration recommends employment of the following substitute for the 2018-19 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Eric Hall

B. John Matteucci

C. Robert Rubin

041-019 Employment - Non-Certificated Staff

The Administration recommends the following personnel as listed. Employment is contingent upon certification, current criminal background checks and all applicable state and local requirements. Salary, benefits and duties as per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

A. Roger Tipton, custodian, assigned to the middle school, on an initial one (1) year

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limited contract for the 2018-19 school year. (July 1, 2018 - June 20, 2019).

042-019 Employment - Non-Certificated Staff - Substitute Employees

The Administration recommends employment of the following substitutes for the 2018-19 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe.

A. Custodian

1. Amelia Jones

B. Food Service

1. Amelia Jones

C. Educational Aide

1. Amelia Jones

043-019 Approval of High School Baseball Game

The Administration recommends approval for the high school baseball team to play Milton Union on Tuesday, April 30, 2019 at 7:00 at Fifth Third Baseball Stadium (home of the Dayton Dragons).

044-019 Approval of Volunteer Coaches for Athletics

The DHS Principal recommends the use of the following volunteer to help with athletics for the 2018-19 school year; contingent upon completion of all state and local requirements, including background checks if necessary.

A. Greg Williams, Softball Coach

045-019 Create and Post Summer Teaching Positions

The Administration recommends posting the following summer intervention teaching positions; to be paid at the rate of \$21.00 per hour.

A. At Dixie Middle School, not more than two (2) teachers for students in current grades 5-8, as needed but not to exceed five hours per day for a maximum of 11 days during the period of June 3 - 14, 2019, plus an additional five (5) hours of preparation prior to the beginning of summer school.

046-019 Post Temporary Position

The Administration recommends posting the following temporary position to be filled on an as needed basis.

A. One (1) summer helper at the rate of \$10.50 per hour, not to exceed 40 hours per week for a maximum of 880 hours; beginning on or about May 1, 2019.

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Motion by _____, seconded by _____ to approve Resolutions 036-019 - 046-019.

Discussion.

SC____ MR____ RM____ TL____ DW____

President declares motion_____.

047-019 Amend Fundraiser Schedule

The Administration recommends amending 2018-19 fundraiser schedule. (Item 2.00)

048-019 Amend 2019-2020 School Calendar

The Administration recommends amending the 2019-20 school calendar. (Item 2.01)

A. Move October 17, 2019 Parent/Teacher Conference to October 3, 2019.

049-019 Agreement with Clark State Community College

The Administration recommends the agreement with Clark State Community College to provide college level courses to students under Ohio's College Credit Plus program for the 2019-20 school year. (Item 2.02)

050-019 Agreement with Sinclair Community College

The Administration recommends the agreement with Sinclair Community College to provide college level courses to students under Ohio's College Credit Plus program for the 2019-20 school year. (Item 2.03)

051-019 Montgomery County Interagency Agreement

The Administration recommends the approval of the annual Montgomery County Inter-agency Agreement to assure successful transitions and to promote partnerships between and among agencies and families. (Item 2.04)

052-019 Adoption of Board Policies/Bylaws

The Administration recommends the adoption of the Board of Education new/revised/replacement policies and regulations. (Item 2.05 A-KK)

- A. Legislative, 0131 Bylaws
- B. Conflict of Interest, 0141.2 Bylaws
- C. Notice of Meetings, 0164 Bylaws
- D. Regular Meetings, 0165.1 Bylaws
- E. Special Meetings, 0165.2 Bylaws
- F. Recess/Adjournment, 0165.3 Bylaws
- G. Executive Session, 0166 Bylaws

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- H. Minutes, 0168 Bylaws
- I. Public Participation at Board Meetings, 0169.1 Bylaws
- J. Non-Re-employment of the Superintendent, 1240.01 Administration
- K. Non-Discrimination and Equal Employment Opportunity, 1422 Administration
- L. Termination and Resignation, 1541 Administration
- M. Anti-Harassment, 1622 Administration
- N. Parent and Family Engagement, 2111 Programs
- O. Non-Discrimination and Access to Equal Educational Opportunity, 2260 Program
- P. Title I Services, 2261 Program
- Q. Parent and Family Member Participation in Title I Programs, 2261.01 Program
- R. District and School Report Card, 2261.03 Program
- S. Blended Learning, 2370.01 Program
- T. School Report Card, 2700 Program (Rescind)
- U. Non-Discrimination and Equal Employment Opportunity, 3122 Professional Staff
- V. Termination and Resignation, 3140 Professional Staff
- W. Anti-Harassment, 3362 Professional Staff
- X. Non-Discrimination and Equal Employment Opportunity, 4122 Classified Staff
- Y. Termination and Resignation, 4140 Classified Staff
- Z. Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety Sensitive Functions, 4162 Classified
- AA. Anti-Harassment, 4362 Classified Staff
- BB. Anti-Harassment, 5517 Students
- CC. Removal, Suspension, Expulsion, and Permanent Exclusion of Students, 5610
Students
- DD. In-School Discipline, 5610.02 Students
- EE. Emergency Removal of Students, 5610.03 Students
- FF. Due Process Rights, 5611 Students
- GG. Purchasing and Bidding, 6320 Finances
- HH. Procurement - Federal Grants/Funds, 6325 Finances
- II. Use of Credit Cards, 6423 Finances
- JJ. Mandatory Reporting of Misconduct by Licensed Employees, 8141 Operations
- KK. School Resource Officer, 8403 Operations

Other New Business

Motion by _____, seconded by _____ to approve Resolutions 047-019 - 052-019.

Discussion.

SC ___ MR ___ RM ___ TL ___ DW ___

President declares motion _____.

053-019 Executive Session

To discuss _____.

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Motion by _____, seconded by _____ to convene executive session.

SC ___ MR ___ RM ___ TL ___ DW ___

President declares motion _____.

President convenes executive session at _____ p.m.

President resumes regular session at _____ p.m.

053-019.01 Adjournment

Motion by _____, seconded by _____ to adjourn the meeting.

Discussion.

SC ___ MR ___ RM ___ TL ___ DW ___

President declares motion _____.

President adjourns the meeting at _____ p.m.